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# DEPARTMENT OF DEVELOPMENTAL SERVICES EXAMINATION ANNOUNCEMENT



## SPEECH PATHOLOGIST II

5LS36

EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE, OR SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**SPOT FOR:** Lanterman Developmental Center

**FINAL FILING DATE:** June 15, 2005 by 4:30pm (close of business)

Applications (Form STD-678) must be POSTMARKED no later than the final filing date. Applications postmarked, personally delivered or received via inter-office mail after the final filing date will not be accepted for any reason. Faxed applications or resumes will not be accepted.

Applications may be downloaded from State Personnel Board website at <http://www.spb.ca.gov>. Applications are available and must be filed in person or by mail with:

Lanterman Developmental Center  
Exams & Recruitment  
3530 Pomona Blvd./P.O. Box 100  
Pomona, CA 91769-0100

This is an open examination. Applications will not be accepted on a promotional basis. Career credits do not apply.

### DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination." You will be contacted to make specific arrangements.

**NOTE:** Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

### QUALIFICATIONS APPRAISAL:

It is anticipated that interviews will be held during July/August 2005.

**SALARY RANGE:** \$4184 - \$5231

### REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

**NOTE:** All applicants must meet the education and/or experience requirements for this examination by the final filing date.

Possession of a valid license to practice speech pathology in California as determined by the Speech Pathology and Audiology Examining Committee of the California Board of Medical Quality Assurance. (Includes possession of a Master's Degree in Speech Pathology or deemed equivalent as defined by the Speech Pathology and Audiology Examining Committee.) (Applicants who are in the process of securing approval of their qualifications by the Speech Pathology and Audiology Examining Committee will be admitted to the examination but they must meet all the legal requirements in order to be eligible for appointment.)

and  
Either I

One year of experience performing the duties of a Speech Pathologist I or Speech Pathologist I, Departments of Mental Health and Developmental Services, in California state service.

Or II

Two years of experience in the diagnosis and correction of speech disorders. (Possession of an earned doctorate in speech pathology, speech correction, or a closely related field may be substituted for the required experience.)

**Special Personal Characteristics:** Sympathetic and objective understanding of the developmentally disabled and mentally disabled; tolerance, tact, emotional stability; willingness to work in a State institution.

**Additional Desirable Qualification:** Certification of clinical competence in speech pathology by the American Speech and Hearing Association.

**THE POSITION:** This is the full supervisory level in this series. Under general direction, incumbents in this class plan, organize, and supervise a speech therapy clinic for the

developmentally disabled and mentally disabled residents in a State hospital and coordinate with therapy or instructional programs and ward or unit employees; plan, organize, and direct institutionwide screening of voice disorders or speech or language disability; provide individual and group speech therapy residents; conduct in-service training for lay and professional workers in recognition and treatment of speech, voice, and language disabilities; attend clinics and keep notes; develop and direct research projects; supervise the work of a small staff of Speech Pathologists I and Speech Pathologist License Applicants.

**EXAMINATION INFORMATION:** This examination utilizes an evaluation of each candidate's experience and education compared to a standard developed from the class specification. For that reason, **it is especially important that each candidate take special care in accurately and completely filling out their application.** List all experience relevant to the "Requirements for Admittance to the Examination" shown on this announcement, even if that experience goes beyond the ten-year limit printed on the applications. Supplementary information will be accepted, but read the "Requirements for Admittance to the Examination: carefully to see what kind of information will be useful to the staff doing the evaluation. In order to obtain a position on the eligible list, a minimum rating of 70% must be attained.

Education & Experience - Weighted 100.00%

### Scope:

#### A. Knowledge of:

1. Principles and practices of speech correction.
2. Diagnostic and measurement techniques applicable to the evaluation of speech problems.
3. Physical, physiological, and psychological basis of speech impairment.
4. Principles of psychology and teaching.
5. Child growth and development of children with speech defects.
6. Principles of effective supervision.
7. Department's EEO Program objectives.
8. A manager's role in the EEO Program and the processes available to meet EEO objectives.

#### B. Ability to:

1. Administer various types of diagnostic instruments measuring speech deficiencies and evaluate results.
2. Adapt remedial speech techniques to needs of the developmentally disabled and mentally disabled.
3. Supervise and instruct others in speech
4. diagnostic and remedial techniques.
5. Train, direct, and evaluate the work of others.
6. Effectively contribute to the department's
7. EEO objectives.

**ELIGIBLE LIST INFORMATION:** The resulting eligible list will be used to filled vacancies at Lanterman Developmental Center only. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

Veterans' preference credits will be added to the final score of those competitors who are successful in this examination, and who qualify for, and have requested these points. Due to changes in the law, which were effective January 1, 1996, VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERAN'S CREDITS..

**BACKGROUND INVESTIGATION:** Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions must be divulged. Information collected on this document is distinct from that required on the Standard Application for Examination, Form STD-678, that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individual's suitability for employment.

SEE REVERSE FOR ADDITIONAL INFORMATION

SPEECH PATHOLOGIST II

FINAL FILING DATE: JUNE 15, 2005

TR40 - 8278

**GENERAL INFORMATION**

It is the candidate's responsibility to contact Lanterman Developmental Center's Exams & Recruitment Office three days prior to the oral interview date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact Lanterman Developmental Center's Exams & Recruitment Office three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front. Applications may also be downloaded from State Personnel Board website at <http://www.spb.ca.gov>.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**LANTERMAN DEVELOPMENTAL CENTER** reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**EXAMINATION LOCATIONS:** Location of oral interviews will be held at Lanterman Developmental Center.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**GENERAL QUALIFICATIONS:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgement, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

**INTERVIEW SCOPE:** If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

**VETERANS= PREFERENCE CREDITS** are awarded in open and open nonpromotional entrance examinations requiring *less than two years of experience and equivalent to graduation from a four-year college*. In OPEN examinations, eligible veterans, widows/widowers of veterans, and spouses of 100% disabled veterans received 10 points. Eligible disabled veterans receive 15 points. In OPEN NONPROMOTIONAL examinations, eligible veterans receive five points. Eligible disabled veterans receive 10 points. Individuals who receive veterans' points are not eligible for career credits. No veterans= preference credits will be allowed once a veteran achieves permanent civil service status. Directions for applying for veterans= preference points are on the Veteran Preference Application (Form 1093) which is available from State Personnel Board Offices, written test proctors, and the Department of Veterans Affairs, P.O. Box 942895, Sacramento, CA 94295-0001.

**HIGH SCHOOL EQUIVALENCE:** Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

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**DEPARTMENT OF DEVELOPMENTAL SERVICES - 1600 9th Street, P.O. Box 944202, Sacramento, CA 94244-2020**  
Telephone: Public: (916) 654-1625 TDD: Voice of Hearing Impaired (916) 654-2054

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| <b>Agnews<br/>Developmental Center</b><br>3500 Zanker Road<br>San Jose, CA 95134-2299<br>Public: (408) 451-6000<br>TDD: (408) 432-0942 | <b>Canyon Springs</b><br>P.O. Box 1660<br>Cathedral City, CA 92235-1660<br>Public: (760) 770-6355 | <b>Fairview<br/>Developmental Center</b><br>2501 Harbor Blvd.<br>Costa Mesa, CA 92626<br>Public: (714) 957-5121<br>TDD: (714) 957-5512 | <b>Lanterman<br/>Developmental Center</b><br>3530 West Pomona Blvd.<br>Pomona, CA 91769<br>Public: (909) 595-1221<br>TDD: (909) 595-3971 | <b>Porterville<br/>Developmental Center</b><br>26501 Avenue 140<br>Porterville, CA 93257<br>Public: (559) 782-2222<br>(559) 782-2322 | <b>Sierra Vista</b><br>1251 Stabler Lane<br>Yuba City, CA 95993<br>Public: (530) 822-7000 | <b>Sonoma<br/>Developmental Center</b><br>P.O. Box 1493<br>Eldridge, CA 95431<br>Public: (707) 938-6339<br>TDD: (800) 735-2929 |
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TDD is a Telecommunications Device for the Deaf and is reachable from phones equipped with a TDD Device.